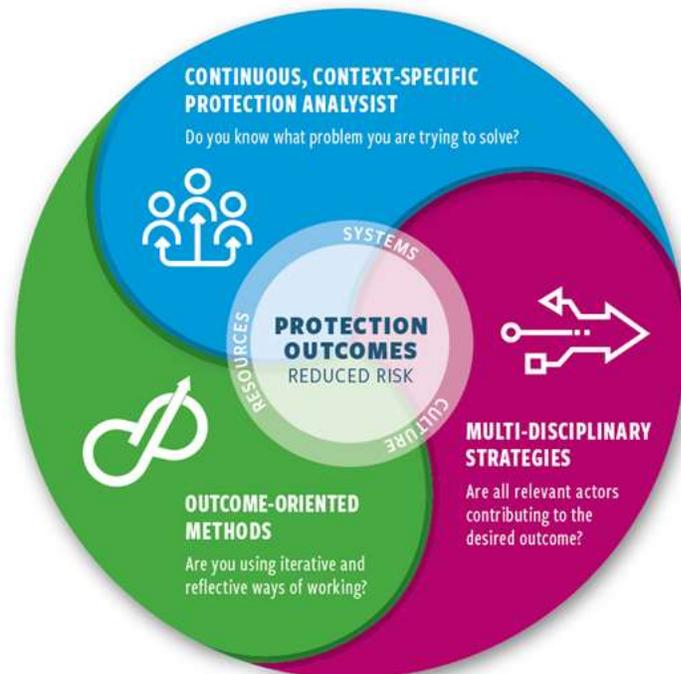


Start Where You Are

Results-based protection is a problem-solving approach to protection which aims for results manifested as a reduction in actual risks that people face. It underscores starting from the perspective of those experiencing violence, coercion, and deliberate deprivation and seeks to pro-actively navigate the complexity of humanitarian crises and protection concerns, for example by iteration, adaptability, relationships, and strategic collaboration to achieve protection outcomes.

For example:

- Are you looking for ways to deepen community-based approaches to a particular protection concern? Community level analysis of risk, for example using participatory mapping tools, can deepen understanding of how affected people view their threat environment, open dialogue about potential ways to address them, and encourage their own agency as problem-solvers.
- Establish regular check-ins with your security management team and ask them about trends and patterns of non-state armed groups behavior that might feed into your threat analysis.
- Are you developing a new proposal? Involve monitoring & evaluation staff from the beginning to support efforts to use your protection analysis to establish baselines and continuous methods for monitoring results and outcome indicators.
- Has the HCT in your country of operation adopted an HCT protection strategy? If the HCT were to adopt a practice of monthly reflection on whether and how the risk factors were successfully being influenced, informed by continuous monitoring of specific risk indicators, this could enable an iterative and adaptive approach to implementation of the protection strategy.
- Sign up your team for a 6-8 week online session on human centered design or systems-thinking or other outcome-oriented methods through IDEO or ACCUMEN. This is a great team-building exercise and builds skills for innovative problem-solving tools and methods.
- Get to know non-traditional actors operating in the crisis environment to understand their perspective and analysis of key dynamics, for example, peacebuilding experts focused on conflict mitigation and non-violent communication; journalists, and religious leaders/groups.
- Are you about to undertake an evaluation of a multi-year protection program? This could be a great opportunity to facilitate internal learning on protection as an outcome. The evaluation could reconstruct and critically reflect on the causal logic of the intervention and map out the contributions of various actors and make recommendations for future analysis and outcome-oriented strategies.



Name of Organization (optional) _____

1. What are currently your strongest results-based protection (RBP) practices?

- _____
- _____
- _____

2. What aspects of your current practice should be improved or changed to be more results-based and outcome-oriented?

3. What are three opportunities in the coming year to introduce some more results-based and outcome-oriented ways of working? *(This doesn't have to be a major initiative or overhaul. Think about opportunities to introduce new practices and methods which can help generate momentum.)*

1. _____
2. _____
3. _____

4. Which ways of working will you seek to introduce and pursue? Where and when?